



Vincotech

Vincotech GmbH | Biberger Strasse 93 | 82008 Unterhaching | Germany

To whom it may concern

Torsten Schmidt
Director strategic Purchasing

Torsten.Schmidt@vincotech.com
T: +49 89 878 067 - 120
F: +49 89 878 067 - 320
M: +49 171 302 8180
www.vincotech.com

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Re: Ethical Code of Conduct in Vincotech's Supply Chain

Dear Sir or Madam,

we hereby confirm Vincotech and it's supply chain partners act in accordance with internationally acknowledged Ethical Code of Conduct principles, which cover the following areas:

- Employment and Labor
- Health and Safety
- Environment
- Management System and
- Ethics in general.

These principles are covered and standardized in the Electronic Industry Citizenship Coalition Code of Conduct" (EICC), which can be reviewed at

http://www.eicc.info/eicc_code.shtml.

Thank you very much for your continued support!
Sincerely,

Torsten Schmidt
Director strategic Purchasing